Union logo

Annual General Meeting Agenda

Tuesday, April 30th, 2024 @ 4:00-6:00 PM

Location

Agenda

1. Welcome and Call to Order

[6. Acknowledgement of Indigenous Territory 2](#_Toc170577760)

[4. Equality Statement 2](#_Toc170577761)

[7. Previous Meeting Minutes 3](#_Toc170577762)

[8. Executive Reports 4](#_Toc170577763)

[9. Communications 5](#_Toc170577764)

[10. Reports of Delegates and Committees 6](#_Toc170577765)

[a. Niagara District CUPE Council Reports 6](#_Toc170577766)

[b. Niagara Regional Labour Council Reports 6](#_Toc170577767)

[c. Hamilton & District Labour Council Reports 6](#_Toc170577768)

[d. Political Action & International Solidarity Committee Report 6](#_Toc170577769)

[e. OUWCC Report 6](#_Toc170577770)

[11. Old Business 7](#_Toc170577771)

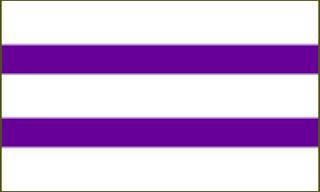
[a. Previous E-Motions 7](#_Toc170577772)

[b. Unit 4 Bargaining Updates 7](#_Toc170577773)

[12. New Business 8](#_Toc170577774)

[a. Item 8](#_Toc170577775)

[13. Adjournment 8](#_Toc170577776)



# Acknowledgement of Indigenous Territory

On behalf of CUPE 4207, I would like to begin by acknowledging and honouring the ancestors of those on whose traditional lands we gather today. Brock University is located on the traditional beaver hunting grounds; a shared territory of the Anishnaabe (Aw-nishi-naw-bay), Haudenosaunee (Haw-den-ohshow-nee), and other nations. Today, we welcome and acknowledge all Indigenous Peoples who have joined us including First Nation, Métis, and Inuit, and we also welcome members of settler society.

# Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE’s policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.

# Previous Meeting Minutes

[insert minutes]

# Executive Reports

[insert reports]

# Communications

# Reports of Delegates and Committees

Possible motion: to accept reports by omnibus.

## Niagara District CUPE Council Reports

by \_

## Niagara Regional Labour Council Reports

by \_

## Hamilton & District Labour Council Reports

by \_

## Political Action & International Solidarity Committee Report

by \_

## OUWCC Report

by \_

# Old Business

## Previous E-Motions

Possible motion: To ratify the e-motions by omnibus.

|  |  |  |
| --- | --- | --- |
| **Date** | **Motion** | **Result (Pass/Fail)** |
| Month Day |  |  |
| Month Day |  |  |

## Unit 4 Bargaining Updates

See President’s report pg. \_

# New Business

## Item

Possible motion: …

# Adjournment